

## Minutes of Cedarville Village Council

### Held February 8, 2021

Council met in regular session on February 8, 2021 with Mayor Pergram presiding. Council members present were Brooks, Chisholm, Dawes, Stancliff, Terrell and Ware.

Minutes: Minutes of the January 25, 2021 meeting were accepted as submitted.

Mayor Pergram:

- Work continues on the front room – working to match the Trustee side when able
- Applying for County Grant
- Planning surveys due this week
- Handbook review:
  - Holidays –
    - All full-time employees to be paid for holidays.
    - If non-exempt employees work on a holiday, they will also get paid for work hours. If non-exempt employees work on a holiday, they will not get paid for those hours.
    - Holidays will be accounted for as “days” and not hours, i.e. day will be up to 12 hours for non-standard work week employees.
  - Vacations –
    - Employee will receive 5 days of vacation after one year on anniversary date.
    - Thereafter, employees will receive that year’s allocation in January.
    - Vacations will be accounted for as “days” and not hours, i.e. one day will be up to 12 hours for non-standard work week employees.
    - All vacation days are “use it or lose it” in that calendar year.
  - Paid-Time-Off (PTO) – vacations, holiday, etc. will not be counted when calculating overtime pay.

Police Chief Combs:

- 345 calls in last two (2) weeks.
- The Ohio Collaborative report is done and has been accepted for review.
- Greene County Sanitary Engineer would like to connect the lift station outside the new police department building to a generator. They may help with the cost of the generator to accomplish this. (There will need to be a generator at the PD)
- Village received medical bills of over \$11,000 for to arrestees for care prior to booking. Chief Combs is working to reduce these.
- Chief has given a test to all applicants for the recently approved FT officer position.
- Chief Combs is recommending Mr. Nathan Slone to fill the recently approved FT officer position.

Mr. Brooks moved and Mr. Stancliff seconded to hire Mr. Nathan Slone as FT officer, contingent on passing physical, with a start date of 2/15/2021. Motion passed with all ayes.

Village Administrator Furay:

- Received receive ½ order of salt today.
- Significant snow expected this week.
- Working on equipment maintenance.

Old Business: None

New Business:

- Solicitor presented Resolution 2021-02: Resolution Authorizing the Mayor to Apply for a Grant to Refurbish and Rehabilitate the Opera House With the Construction of Offices for Village Officials and a Conference Room for Council Meetings and Community Meetings.

Mr. Dawes moved and Mr. Brooks seconded approve Resolution 2021-02. Motion passed with all ayes.

Warrants: Warrants in the amount of \$51,612.11 were submitted. Mr. Stancliff moved and Mr. Brooks seconded to approve the warrants for payment. The motion passed with all ayes.

Committee Reports:

- Community Relations: No report – will meet 2/15/21
- Finance/Utility: No report – will meet 3/1/21
- Fiscal Officer:
  - Provided health insurance renewal update – costs rising significantly
  - Provided January financial reports
- Solicitor: Informed Council that the A Smith Worker's Compensation case has been continued
- Zoning: Raised question regarding home businesses and permitting. Council referred to previously passed ordinance regarding seasonal businesses and is not anxious to squelch local innovation as long as neighbors, etc. are not impacted.
- Parks director – No report.

Council Comments:

- None

Guests Comments:

- None

The next Council meeting will be held on February 21, 2021.

Meeting adjourned at 8:41 p.m.